

CURRICULUM VITAE

Dillon Welindt, PhD

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EDUCATION

- 2025 **Ph.D., Personality Psychology**
University of Oregon
Dissertation title: "Dimension Reduction Approaches for Psycholical Data"
Advisor: Sara J. Weston, Associate Professor, University of Oregon
- 2021 **M.S., Psychology**
University of Oregon
- 2015 **B.S., Exercise Science**
University of Illinois at Urbana-Champaign

CERTIFICATIONS

- 2022 **Educational Data Science Specialization**
University of Oregon College of Education

PROFESSIONAL ROLES

- 6/2017- Research Associate
Wales Behavioral Assessment
- 9/2020-6/2025 Graduate Employee
University of Oregon
- 2/2015-6/2017 Research Assistant
Wales Behavioral Assessment

AWARDS AND HONORS

- 2023 Society for Academic Continuing Medical Education Paul E. Mazmanian, PhD Research Fellowship Award for Early Career Investigators

2022 NSF GRFP Honorable Mention

12th annual John A. Benson Jr., MD Professionalism Article Prize Research Winner (2021)

2020 Society for Academic Continuing Medical Education Annual Meeting Young Researcher Award

2019 Society for Academic Continuing Medical Education Annual Meeting Certificate of Appreciation

PROFESSIONAL PUBLICATIONS AND PRESENTATIONS

Peer-Reviewed Papers

Welindt, D., Condon D., Weston, S. (2023). Measurement Invariance of the Domain-Specific Risk Taking (DOSPERT) Scale. *Journal of Behavioral Decision Making*, e2337.

Williams, B. W., & **Welindt, D.** (2023). Assisting physicians who exhibit disruptive behavior: Understanding the costs, contributors, and corrections. *Australasian Psychiatry*, 31(2), 132-135.

Williams, B. W., **Welindt, D.**, Hafferty, F. W., Stumps, A., Flanders, P., & Williams, M. V. (2021). Adverse Childhood Experiences in Trainees and Physicians With Professionalism Lapses: Implications for Medical Education and Remediation. *Academic Medicine*.

Williams, B. W., Flanders, P., **Welindt, D.**, & Williams, M. V. (2018). Importance of neuropsychological screening in physicians referred for performance concerns. *PLoS ONE*, 13(11), e0207874.

Williams BW, Flanders P, Grace ES, Korinek E, **Welindt D**, Williams MV (2017). Assessment of fitness for duty of underperforming physicians: The importance of using appropriate norms. *PLoS ONE* 12(10): e0186902.

Williams, BW, Byrne PD, **Welindt, D.**, and Williams, MV. (2016). Miller's Pyramid and Core Competency Assessment: A Study in Construct Validity. *Journal of Continuing Education in the Health Professions*. 36(4):295-299.

Chapters

Williams B., **Welindt, D.** and Olson, CA. (2017). Appendix C. Educational Research: Relevant Databases, Web Sites, Organizations, Funding Sources, Certificate Programs, Books, and Articles. In *Continuing Professional Development in Medicine and Healthcare: Better Education, Improved Care, and Best Outcomes*. William Rayburn, Mary Turco, and Dave Davis (eds). Wolters Kluwer Publishing.

Oral Presentations (peer-reviewed)

Welindt, D., Williams, B.W., Williams, M.V. Developing the Environmentally-Valid Learning Approach. 2025 SACME Annual Meeting, March 16-19, Washington, D.C.

Welindt, D., Williams, B.W., Williams, M.V. Extreme Responses Require Extreme Measures. 2025 SACME Annual Meeting, March 16-19, Washington, D.C.

Welindt, D., Condon, D. Using Large Language Models to Inform the Structure of Personality: A Lexical Analysis. Presented at 2024 European Conference on Personality, August 6-9, Berlin, DE.

Welindt, D., Williams, B.W., Williams, M.V. The Interplay of Resilience, Self-efficacy, and Organizational Trust. Presented at 2024 SACME Annual Meeting, March 10-March 12, San Diego, CA.

Williams, N., **Welindt, D.**, A Cooperative Gaming Approach to Developing Insight. AMEE 2020, September 7-9, Online Conference.

Welindt, D., Williams, E., Nelson, C., Williams, B.W., Hafferty, F., Brown, L.C., Williams, M.V. Framing Professionalism: A Comparison of Measurement Instruments Versus Policy Statements: Implications for CPD. Presented at AMEE 2019, August 24-28, Vienna, AT.

Welindt, D., Williams, B.W., Williams, M.V. Understanding the Relationships Among Self-efficacy, Burnout, and Insight in Developing an Effective CME Opportunity. Presented at 2019 SACME Annual Meeting, February 26-March 1, Charleston, SC.

Welindt, D.W., Williams, B.W., Understanding the Relationships Among Self-efficacy, Burnout, and Insight. Presented at the Coalition for Physician Enhancement Spring 2019 Meeting, April 26-27, Fort Worth, TX.

Williams, B.W. and **Welindt, D.** Insight and self-efficacy: important considerations in remediating interpersonal and communication skills and professionalism lapses. Paper to be presented at Spring Coalition for Physician Enhancement Meeting, 2019, April 23-24, Fort Worth, Texas.

Williams, B.W., **Welindt, D.**, Flanders, F, and Williams, M. The Association Between Childhood Trauma and Burnout in Physicians Referred for Evaluation. Paper presented at 2018 International Conference on Physician Health®, October 11-13, 2018, Toronto, CA.

Williams, B.W., **Welindt, D.**, Williams, M., and Flanders, P. Neuropsychological Screening for Physicians in Remediation. Paper presented at 2018 Federation of State Physician Health Program Annual Meeting, April 25-28, 2018, Concord, North Carolina.

Williams B.W., Byrne, P., **Welindt, D.**, and Williams, M. A Needs Assessment of the Relationship Between Measures of Competence and Measures of Mastery. Paper presented at the

Alliance for Continuing Education in the Health Professions (ACEHP) Annual Meeting, January 13-16, 2016, National Harbor, MD.

Posters (peer-reviewed)

McDaniel, M., **Welindt, D.**, Williams, B.W. Predictors of Factors of Lifelong Learning in Physicians Referred for Remediation. Poster presented at 2024 SACME Annual Meeting, March 10-March 12, San Diego, CA.

Welindt, D. Group Differences and Measurement Invariance of a Common Measure of Burnout Between Foreign and US-born Healthcare Providers. Poster presented at 2023 Meeting of Association for Research in Personality, July 20-22, 2023, Evanston, IL.

Welindt, D., Condon, D., Weston, S. Testing Measurement Invariance of the DOSPERT: Implications for Future Use. Poster presented at Society for Personality and Social Psychology 2022 Annual Convention, February 19, Online.

Williams, B. W., **Welindt, D.**, Williams, M.V., Demographic & Referral Trends in Physicians Referred for Remediation: A Five Year Perspective. Poster presented at American Board of Medical Specialties Conference 2021, September 21-23.

Welindt, D., Condon, D., Weston, S. Measurement Invariance of the Domain-Specific Risk-Taking Scale (DOSPERT). Poster presented at 2021 Association for Research in Personality, July 9, Online.

Williams, B., Flanders, P., **Welindt, D.** What Can the Seven Dwarves Tell Us About Professionalism Issues? Poster presented at 2020 Federation of State Physician Health Program Annual Meeting, April 30-May 3, 2020, San Diego, California.

Williams, B., Flanders, P., **Welindt, D.** Using Logic Models to Stay Out of the Danger Zone. Poster presented at 2020 Federation of State Physician Health Program Annual Meeting, April 30-May 3, 2020, San Diego, California.

Williams, B., Flanders, P., **Welindt, D.**, Stumps, A., Williams, M. Childhood Trauma and Professional Performance Issues. Poster presented at 2019 Federation Physician Health Programs Annual Meeting, April 23-26, Fort Worth, TX.

Williams, B., Turco, M., **Welindt, D.**, Davis, D., Williams, M., Hafferty, F., Wilson, I. Connecting Social Cognitive Data to Performance Change: Methods, Results and Implications. Poster Presented at 2019 Society for Academic Continuing Medical Education Annual Meeting, February 26-March 1, 2019, Charleston, SC.

Welindt, D., Williams, M., Flanders, P. and Williams, B. Pre/Post Neuropsychological Performance in Physicians in Difficulty. Poster presented at 2018 International Conference on Physician Health®, October 11-13, 2018, Toronto, CA.

Williams, M., **Welindt, D.**, Flanders, P. and Williams, B. Self-Efficacy in Physicians who have Experienced Adverse Childhood Events. Poster presented at 2018 International Conference on Physician Health®. Toronto, CA. October 11-13, 2018.

Flanders, P., Stumps, A., Nelson, C., **Welindt, D.**, Williams, M. V., Williams, B. W. Where the body goes, the mind follows: Essentiality of wellbeing. Poster presented at the Federation of State Medical Boards Annual Meeting. Charlotte, NC. April 25-28, 2018.

Welindt, D., Stumps, A., Flanders, P., Williams, M. V., Williams, B. W. “Must we talk about that?” Patterns of underreporting on the ACE instrument. Poster presented at the Federation of State Medical Boards Annual Meeting. Charlotte, NC. April 25-28, 2018.

Stumps, A., **Welindt, D.**, Nelson, C., Flanders, P., Williams, M. V., Williams, B. W. Behavior and (Well)Being: Neuropsychological assessment and medical diagnosis. Poster presented at the Federation of State Medical Boards Annual Meeting. Charlotte, NC. April 25-28, 2018.

Welindt D., Williams, N., Williams, M.V., Williams, B. A Game-Based Learning Approach to Physician Communication Competency. Presented at 2017 international Society for Research on Internet Interventions. Berlin, DE. October 12-14, 2017.

Welindt, D., Williams, M. V., Flanders, P., Williams, N., Williams, B.W. Relationship Among Anger, Self-efficacy and Burnout in Physicians Referred for Assessment/Treatment. Poster presented at the Federation of State Medical Boards Annual Meeting. Dallas, TX. April 20-22, 2017.

Flanders, P., Williams, M.V., **Welindt, D.**, Williams, N., and Williams, B.W. What’s Insight Got to Do with It?: The Role of Insight on Remediation Outcome. Poster presented at the Association of State Medical Boards Annual Meeting. San Diego, CA. April 27-30, 2016.

Welindt, D., Flanders, P., Williams, N., Williams, M.V., and Williams, B.W. Adverse Childhood Events: Patterns in Physicians in Difficulty. Poster presented at the Association of State Medical Boards Annual Meeting. San Diego, CA. April 27-30, 2016.

Welindt D., Williams, N., Williams, M.V., Williams, B. Efficacy of Web-Based Adjunct to CME in Improving Emotional Intelligence. Presented at 2016 international Society for Research on Internet Interventions. Seattle, WA. April 7-9, 2016.